

**Hutto Fire Rescue**  
**Williamson County Emergency Services District #3**

Longevity Pay Scale

Longevity Pay Basis										
Years of Service to HFR	<1	>1 - <2	>2 - <3	>3 - <4	>4 - <5	>5 - <6	>6 - <7	>7 - <8	>8 - <9	>9 - <10
Longevity Pay										
Hourly Increment:	\$0.00	\$0.10	\$0.10	\$0.15	\$0.20	\$0.25	\$0.10	\$0.10	\$0.10	\$0.10
Total Hourly Longevity:	\$0.00	\$0.10	\$0.20	\$0.35	\$0.55	\$0.80	\$0.90	\$1.00	\$1.10	\$1.20

Longevity Pay Basis										
Years of Service to HFR	>10 - <11	>11 - <12	>12 - <13	>13 - <14	>14 - <15	>15 - <16	>16 - <17	>17 - <18	>18 - <19	>19 - <20
Longevity Pay										
Hourly Increment:	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Hourly Longevity:	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20

Longevity Pay Basis										
Years of Service to HFR	>20 - <21	>21 - <22	>22 - <23	>23 - <24	>24 - <25	>25 - <26	>26 - <27	>27 - <28	>28 - <29	>29 - <30
Longevity Pay										
Hourly Increment:	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Hourly Longevity:	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20