

**Hutto Fire Rescue  
Adopted Pay Scale  
(2023)**

3.5% Step (Emergency Services Section)																										
Pay Steps:	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Firefighter (Full-Time)	New Hire*																									
Annual	\$62,000.00	\$64,170.00	\$66,415.95	\$68,740.51	\$71,146.43	\$73,636.55	\$76,213.83	\$78,881.31	\$81,642.16	\$84,499.64	\$87,457.12	\$90,518.12	\$93,686.26	\$96,965.28	\$100,359.06	\$103,871.63	\$107,507.13	\$111,269.88	\$115,164.33	\$119,195.08	\$123,366.91	\$127,684.75	\$132,153.72	\$136,779.10	\$141,566.37	\$146,521.19
(3,003 hr. work year)	\$20.65	\$21.37	\$22.12	\$22.89	\$23.69	\$24.52	\$25.38	\$26.27	\$27.19	\$28.14	\$29.12	\$30.14	\$31.20	\$32.29	\$33.42	\$34.59	\$35.80	\$37.05	\$38.35	\$39.69	\$41.08	\$42.52	\$44.01	\$45.55	\$47.14	\$48.79
FADO (6% Step)																										
Annual		\$68,020.20	\$70,400.91	\$72,864.94	\$75,415.21	\$78,054.74	\$80,786.66	\$83,614.19	\$86,540.69	\$89,569.61	\$92,704.55	\$95,949.21	\$99,307.43	\$102,783.19	\$106,380.60	\$110,103.93	\$113,957.56	\$117,946.08	\$122,074.19	\$126,346.79	\$130,768.92	\$135,345.84	\$140,082.94	\$144,985.84	\$150,060.35	\$155,312.46
(3,003 hr. work year)		\$22.65	\$23.44	\$24.26	\$25.11	\$25.99	\$26.90	\$27.84	\$28.82	\$29.83	\$30.87	\$31.95	\$33.07	\$34.23	\$35.42	\$36.66	\$37.95	\$39.28	\$40.65	\$42.07	\$43.55	\$45.07	\$46.65	\$48.28	\$49.97	\$51.72
Lieutenant (8% Step)																										
Annual		\$73,461.82	\$76,032.98	\$78,694.13	\$81,448.43	\$84,299.12	\$87,249.59	\$90,303.33	\$93,463.95	\$96,735.18	\$100,120.91	\$103,625.15	\$107,252.03	\$111,005.85	\$114,891.05	\$118,912.24	\$123,074.17	\$127,381.76	\$131,840.13	\$136,454.53	\$141,230.44	\$146,173.50	\$151,289.58	\$156,584.71	\$162,065.18	\$167,737.46
(3,003 hr. work year)		\$24.46	\$25.32	\$26.21	\$27.12	\$28.07	\$29.05	\$30.07	\$31.12	\$32.21	\$33.34	\$34.51	\$35.71	\$36.96	\$38.26	\$39.60	\$40.98	\$42.42	\$43.90	\$45.44	\$47.03	\$48.68	\$50.38	\$52.14	\$53.97	\$55.86
Captain (9% Step)																										
Annual		\$80,073.38	\$82,875.95	\$85,776.61	\$88,778.79	\$91,886.04	\$95,102.06	\$98,430.63	\$101,875.70	\$105,441.35	\$109,131.80	\$112,951.41	\$116,904.71	\$120,996.37	\$125,231.25	\$129,614.34	\$134,150.84	\$138,846.12	\$143,705.74	\$148,735.44	\$153,941.18	\$159,329.12	\$164,905.64	\$170,677.34	\$176,651.04	\$182,833.83
(3,003 hr. work year)		\$26.66	\$27.60	\$28.56	\$29.56	\$30.60	\$31.67	\$32.78	\$33.92	\$35.11	\$36.34	\$37.61	\$38.93	\$40.29	\$41.70	\$43.16	\$44.67	\$46.24	\$47.85	\$49.53	\$51.26	\$53.06	\$54.91	\$56.84	\$58.82	\$60.88
Battalion Chief (10% Step)																										
Annual		\$88,080.72	\$91,163.54	\$94,354.27	\$97,656.67	\$101,074.65	\$104,612.26	\$108,273.69	\$112,063.27	\$115,985.48	\$120,044.98	\$124,246.55	\$128,595.18	\$133,096.01	\$137,754.37	\$142,575.77	\$147,565.93	\$152,730.73	\$158,076.31	\$163,608.98	\$169,335.30	\$175,262.03	\$181,396.20	\$187,745.07	\$194,316.15	\$201,117.21
(3,003 hr. work year)		\$29.33	\$30.36	\$31.42	\$32.52	\$33.65	\$34.82	\$36.03	\$37.28	\$38.57	\$39.90	\$41.27	\$42.68	\$44.13	\$45.62	\$47.14	\$48.70	\$50.29	\$51.92	\$53.59	\$55.30	\$57.05	\$58.84	\$60.67	\$62.54	\$64.45

This Pay Scale is considered a *Drop Down Pay Scale*. For example, if you are a Step 5 Firefighter and get promoted to FADO you would drop directly to the new position pay.

\* - New Hire members remain at the paystep until the next fiscal year.

3.5% Step (Community Risk Reduction Section)																										
Pay Steps:	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Fire Inspector/Investigator (Full-Time)	New Hire*																									
Annual	\$68,740.51	\$71,146.43	\$73,636.55	\$76,213.83	\$78,881.32	\$81,642.16	\$84,499.64	\$87,457.13	\$90,518.12	\$93,686.26	\$96,965.28	\$100,359.06	\$103,871.63	\$107,507.14	\$111,269.89	\$115,164.33	\$119,195.08	\$123,366.91	\$127,684.75	\$132,153.72	\$136,779.10	\$141,566.37	\$146,521.19	\$151,649.43	\$156,957.16	\$162,450.67
(2,080 hr. work year)	\$33.05	\$34.21	\$35.40	\$36.64	\$37.92	\$39.25	\$40.62	\$42.05	\$43.52	\$45.04	\$46.62	\$48.25	\$49.94	\$51.69	\$53.50	\$55.37	\$57.31	\$59.31	\$61.39	\$63.54	\$65.76	\$68.06	\$70.44	\$72.91	\$75.46	\$78.10

This Pay Scale is considered a *Drop Down Pay Scale*. For example, if you are a Step 5 Firefighter and get promoted to Fire Inspector/Investigator you would drop directly to the new position pay.

\* - New Hire members remain at the paystep until the next fiscal year.

**ADOPTED - 3.5%**