

THIS AGREEMENT is entered into on this the 30 day of September, 2024, between the OWNER, and the CONTRACTOR, for the following PROJECT:

NEW FIRE HEADQUARTERS BUILDING & WAREHOUSE FACILITY  
WILLIAMSON COUNTY ESD NO. 3  
1545 Chris Kelly Blvd.  
Hutto, TX

**I. THE CONTRACT DOCUMENTS**

The Contract Documents consist of this Agreement and any Exhibits attached hereto, Conditions of the Contract (General, Supplementary, and other Conditions), Bidding Documents, Drawings, Specifications, all Addenda issued prior to execution of this Agreement and all Modifications issued subsequent thereto. These form the Contract, and all are as fully a part of the Contract as if attached to this agreement or repeated herein. Unless otherwise specified, definitions set forth in the General Conditions apply to all other Contract Documents.

**II. THE WORK**

The Contractor shall perform all the Work required by the Contract Documents, for the New Fire Headquarters Building & Warehouse Facility to be located on Chris Kelly Blvd., Hutto, Texas.

**III. COMMENCEMENT AND COMPLETION**

The Work to be performed under this Contract shall be commenced upon issuance of notice to proceed, and, subject to authorized adjustments, Substantial Completion for all bid items shall be achieved not later than the date as agreed upon by the OWNER and the CONTRACTOR.

**IV. CONTRACT SUM**

The OWNER shall pay the CONTRACTOR for the performance of the Work, subject to additions and deductions by Change Order as provided in the Conditions of the Contract, in current funds, the Contract Sum of: \$7,550,000.00 (AMOUNT OF CONTRACT).

Base Bid: .....\$ 5,400,000.00

Alternate Number One:.....\$ 2,150,000.00

**V. ADDENDUM/POST BID AMENDMENTS**

Addendum No. 1 of 9 September 2024  
Addendum No. 2 of 18 September 2024  
Addendum No. 3 of 20 September 2024  
Post Bid Amendment No. 1

## **VI. TIME OF COMPLETION**

The undersigned agrees to commence work within 10 days after the date of written "Notice to Proceed." The undersigned further agrees to complete the work in full within **400** (four hundred) calendar days after the date of the written "Notice to Proceed," subject to any extensions of time allowed by the contract documents, and in phases as indicated on the drawings. The undersigned and the OWNER agree that for each and every calendar day on which the work, or any portion thereof, remains incomplete after the stated calendar-day period, the CONTRACTOR shall pay the amount of \$1,000.00 per calendar day as liquidated damages, not as a penalty but for delay damages to the OWNER. Such an amount shall be deducted by the OWNER from any payment due to the CONTRACTOR.

## **VII. PAYMENTS**

Based upon approved applications of payment submitted to the Consultant by the CONTRACTOR and Certificates for Payment issued by the Consultant, the OWNER shall make progress payments on account of the Contract Sum to the Contract as provided in the Conditions of the Contract as follows:

Within 45 days of submittal to the OWNER and OWNER'S approval of same, OWNER shall pay 95% of the application for payment containing the portion of the Contract Sum properly allocable to labor, materials, and equipment incorporated in the Work, and 95% of the portion of the Contract Sum properly allocable to materials and equipment suitably stored at the site or at some other location agreed upon in writing by the parties up to 10 days prior to the date on which the application for payment is submitted, less the aggregate of previous payments in each case; and upon Substantial Completion of the entire Work, a sum sufficient to increase the total payments to 95% of the Contract Sum, less such retainage as the Consultant shall determine for all incomplete Work and unsettled claims.

Final payment, constituting the entire unpaid balance of the Contract Sum, shall be paid by the OWNER to the CONTRACTOR 45 days after Substantial Completion of the Work unless otherwise stipulated in the Certificate of Substantial Completion, provided the Work has been completed, the Contract fully performed, and a final Certificate of Payment has been issued by the Consultant. The Owner shall not be liable for interest on any progress or final payment to be made under the Contract Documents, except as may be provided by the applicable provisions of the Prompt Payment Act, Chapter 2251, Texas Government Code, as amended.

**CONTRACTOR:**

**Pfluger Builders, Inc.**

Contractor:

**1015 Cecelia St.**

Address:

**Taylor, TX 76574**

City, State & Zip:

**512.771.2332**

Phone Number:

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By:

**Adam Pfluger**

Printed Name:

**President**

Title:

**OWNER:**

**Williamson County ESD #3**

Owner:

**210 US Hwy 79, Suite 103**

Address:

**Hutto, TX 78634**

City, State & Zip:

**512-759-2616**

Phone Number:

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By:

**Chief Scott Kerwood**

Printed Name:

**Fire Chief**

Title:

## **POST BID AMENDMENT NUMBER 1**

17 October 2024

The project title is as follows:

**A NEW FIRE HEADQUARTERS & WAREHOUSE  
1545 Chris Kelly Blvd.  
Williamson County ESD #3  
Hutto, Texas**



As Prepared by KAHickman Architecture & Interior Design, Round Rock, Texas.

**Architect's Project Number: KAH-2208**

*Post Bid Amendment Date: 17 October 2024*

### **NOTICE TO PROPOSERS**

- A. This Post Bid Amendment shall be considered part of the Contract Documents for the above-mentioned project as though it had been issued at the same time and incorporated integrally therewith. Where provisions of the following supplementary data differ from those of the original Contract Documents, this Post Bid Amendment shall govern and take precedence.
- B. Contractor is hereby notified that they shall make any necessary adjustments in their estimate on account of this Post Bid Amendment. It will be construed that General Contractor has full knowledge of all modifications and supplemental data specified therein. Please staple in the back of your specifications.

**Receipt of this Post Bid Amendment shall be acknowledged on the Owner Contractor Agreement.**

**Insert this Post Bid Amendment in the project manual and drawings.**

### **SPECIFICATIONS/DRAWINGS ATTACHMENTS**

1. Current Adopted Wages Rates by Williamson County ESD #3 – 27 October 2022.

END OF POST BID AMENDMENT ONE



**CERTIFICATE FOR RESOLUTION**

THE STATE OF TEXAS

§

COUNTY OF WILLIAMSON

§

§

The undersigned officer of the Board of Commissioners ("Board") of Williamson County Emergency Services District No. 3 hereby certifies as follows:

1. The Board of Williamson County Emergency Services District No. 3 ("District") convened in a regular meeting on the 27<sup>th</sup> day of October 2022, at Central Fire Station, 501 Exchange Blvd., Hutto, Texas, and the following officers and members of the Board:

William L. Brown	-	President
Garry Guthrie	-	Vice President
Dan Hejl	-	Secretary
Anne Cano	-	Treasurer
Butch Miller	-	Assistant Treasurer

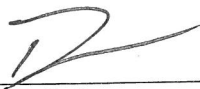
were present, except Commissioner(s) Brown, thus constituting a quorum.  
Among other business, a:

**RESOLUTION ADOPTING PREVAILING WAGE RATES**

was introduced for the consideration of the Board. It was then moved and seconded that the Resolution be adopted, and, after discussion, the motion prevailed and carried by majority vote.

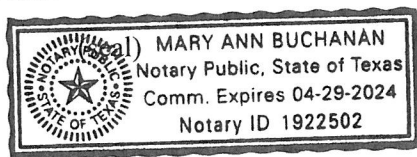
2. A true, full and correct copy of the Resolution adopted at the meeting described above is attached to this certificate. The Resolution has been recorded in the District's minutes of the meeting. The persons named in the paragraph above are the duly chosen, qualified and acting officers and members of the Board as indicated in paragraph 1. Each of the officers and members of the Board were notified officially and personally, in advance, of the time, place and purpose of the Board meeting and that the Resolution would be introduced and considered for adoption at the meeting. Each of the officers and members consented, in advance, to holding the meeting for such purpose. The meeting was open to the public as required by law, and public notice of the time, place and subject of the meeting was given as required by Chapter 551 of the Government Code.

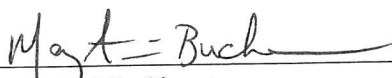
SIGNED this 27<sup>th</sup> day of October, 2022.

  
\_\_\_\_\_  
Dan Hejl, Secretary  
Board of Commissioners

THE STATE OF TEXAS                   §  
  §  
COUNTY OF WILLIAMSON           §

This instrument was acknowledged before me on October \_\_\_\_ 2022, by Dan Hejl, Secretary of the Board of Commissioners of Williamson County Emergency Services District No. 3, on behalf of the District.



  
\_\_\_\_\_  
Notary Public Signature

**RESOLUTION ADOPTING PREVAILING WAGE RATES**

THE STATE OF TEXAS           §  
  §  
COUNTY OF WILLIAMSON      §

BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF WILLIAMSON COUNTY EMERGENCY SERVICES DISTRICT NO. 3 THAT:

WHEREAS, the Board of Commissioners of Williamson County Emergency Services District No. 3 ("District") desires to adopt Prevailing Wage Rates in accordance with Chapter 2258 of the Texas Government Code in order to determine both the general prevailing rate of per diem wages for all contracts for public works of a similar character in the District and the general prevailing rate of per diem wages for legal holiday and overtime work;

NOW, THEREFORE, KNOW ALL PERSONS BY THESE PRESENTS:

Section 1.     The recitals stated above are true and correct and are incorporated in this resolution.

Section 2.     The Prevailing Wage Rate Schedule for Williamson County promulgated by the U.S. Department of Labor and attached hereto as Exhibit "A" is hereby adopted and supersedes and replaces any prior schedule.

Section 3.     The Secretary of the Board of Directors is directed to file a copy of this Prevailing Wage Rate Schedule in the Official Records of the District.

ADOPTED this 27<sup>th</sup> day of October, 2022.

WILLIAMSON COUNTY EMERGENCY  
SERVICES DISTRICT NO. 3



\_\_\_\_\_  
Bill Brown, President  
Board of Commissioners

ATTEST:



\_\_\_\_\_  
Dan Hejl, Secretary  
Board of Commissioners

## Exhibit A

"General Decision Number: TX20220007 02/25/2022

Superseded General Decision Number: TX20210007

State: Texas

Construction Types: Heavy and Highway

Counties: Atascosa, Bandera, Bastrop, Bell, Bexar, Brazos,  
Burleson, Caldwell, Comal, Coryell, Guadalupe, Hays, Kendall,  
Lampasas, McLennan, Medina, Robertson, Travis, Williamson and  
Wilson Counties in Texas.

HEAVY (excluding tunnels and dams, not to be used for work on  
Sewage or Water Treatment Plants or Lift / Pump Stations in  
Bell, Coryell, McClennon and Williamson Counties) and HIGHWAY  
Construction Projects

Note: Contracts subject to the Davis-Bacon Act are generally  
required to pay at least the applicable minimum wage rate  
required under Executive Order 14026 or Executive Order 13658.  
Please note that these Executive Orders apply to covered  
contracts entered into by the federal government that are  
subject to the Davis-Bacon Act itself, but do not apply to  
contracts subject only to the Davis-Bacon Related Acts,  
including those set forth at 29 CFR 5.1(a)(2)-(60).

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If the contract is entered	Executive Order 14026	
into on or after January 30,	generally applies to the	
2022, or the contract is	contract.	
renewed or extended (e.g., an	The contractor must pay	
option is exercised) on or	all covered workers at	
after January 30, 2022:	least \$15.00 per hour (or	

	the applicable wage rate	
	listed on this wage	
	determination, if it is	
	higher) for all hours	
	spent performing on the	
	contract in 2022.	
_____	_____	
If the contract was awarded on	Executive Order 13658	
or between January 1, 2015 and	generally applies to the	
January 29, 2022, and the	contract.	
contract is not renewed or	The contractor must pay all	
extended on or after January	covered workers at least	
30, 2022:	\$11.25 per hour (or the	
	applicable wage rate listed	
	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2022.	
_____	_____	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Modification Number	Publication Date
0	01/07/2022
1	02/25/2022

\* SUTX2011-006 08/03/2011

	Rates	Fringes
CEMENT MASON/CONCRETE		
FINISHER (Paving and		
Structures).....	\$ 12.56 **	
ELECTRICIAN.....	\$ 26.35	
FORM BUILDER/FORM SETTER		
Paving & Curb.....	\$ 12.94 **	
Structures.....	\$ 12.87 **	
LABORER		
Asphalt Raker.....	\$ 12.12 **	
Flagger.....	\$ 9.45 **	
Laborer, Common.....	\$ 10.50 **	
Laborer, Utility.....	\$ 12.27 **	
Pipelayer.....	\$ 12.79 **	
Work Zone Barricade		
Servicer.....	\$ 11.85 **	
PAINTER (Structures).....	\$ 18.34	
POWER EQUIPMENT OPERATOR:		
Agricultural Tractor.....	\$ 12.69 **	
Asphalt Distributor.....	\$ 15.55	
Asphalt Paving Machine.....	\$ 14.36 **	
Boom Truck.....	\$ 18.36	
Broom or Sweeper.....	\$ 11.04 **	
Concrete Pavement		

Exhibit A

Finishing Machine.....	\$ 15.48
Crane, Hydraulic 80 tons or less.....	\$ 18.36
Crane, Lattice Boom 80 tons or less.....	\$ 15.87
Crane, Lattice Boom over 80 tons.....	\$ 19.38
Crawler Tractor.....	\$ 15.67
Directional Drilling Locator.....	\$ 11.67 **
Directional Drilling Operator.....	\$ 17.24
Excavator 50,000 lbs or Less.....	\$ 12.88 **
Excavator over 50,000 lbs...	\$ 17.71
Foundation Drill, Truck Mounted.....	\$ 16.93
Front End Loader, 3 CY or Less.....	\$ 13.04 **
Front End Loader, Over 3 CY.	\$ 13.21 **
Loader/Backhoe.....	\$ 14.12 **
Mechanic.....	\$ 17.10
Milling Machine.....	\$ 14.18 **
Motor Grader, Fine Grade....	\$ 18.51
Motor Grader, Rough.....	\$ 14.63 **
Pavement Marking Machine....	\$ 19.17
Reclaimer/Pulverizer.....	\$ 12.88 **
Roller, Asphalt.....	\$ 12.78 **
Roller, Other.....	\$ 10.50 **

Exhibit A



Scraper.....	\$ 12.27 **
Spreader Box.....	\$ 14.04 **
Trenching Machine, Heavy....	\$ 18.48
Servicer.....	\$ 14.51 **
Steel Worker	
Reinforcing.....	\$ 14.00 **
Structural.....	\$ 19.29

#### TRAFFIC SIGNALIZATION:

##### Traffic Signal Installation

##### Traffic Signal/Light Pole

Worker.....	\$ 16.00
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#### TRUCK DRIVER

Lowboy-Float.....	\$ 15.66
Off Road Hauler.....	\$ 11.88 **
Single Axle.....	\$ 11.79 **
Single or Tandem Axle Dump Truck.....	\$ 11.68 **
Tandem Axle Tractor w/Semi Trailer.....	\$ 12.81 **
WELDER.....	\$ 15.97

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher  
minimum wage under Executive Order 14026 (\$15.00) or 13658  
(\$11.25). Please see the Note at the top of the wage  
determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular

rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average

rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

"General Decision Number: TX20220023 02/25/2022

Superseded General Decision Number: TX20210023

State: Texas

Construction Types: Heavy (Sewer/Water Treating Plant and  
Sewer/Incid. to Hwy.)

Counties: Bell, Bosque, Coryell, Falls, Freestone, Hamilton,  
Hill, Lampasas, Leon, Limestone, McLennan, Milam, Mills,  
Navarro, Robertson and Williamson Counties in Texas.

#### WATER & SEWAGE TREATMENT PLANTS AND LIFT PUMP STATIONS

Note: Contracts subject to the Davis-Bacon Act are generally  
required to pay at least the applicable minimum wage rate  
required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered  
contracts entered into by the federal government that are  
subject to the Davis-Bacon Act itself, but do not apply to  
contracts subject only to the Davis-Bacon Related Acts,  
including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	Executive Order 14026	
into on or after January 30,	generally applies to the	
2022, or the contract is	contract.	
renewed or extended (e.g., an	The contractor must pay	
option is exercised) on or	all covered workers at	
after January 30, 2022:	least \$15.00 per hour (or	
	the applicable wage rate	
	listed on this wage	
	determination, if it is	

	higher) for all hours	
	spent performing on the	
	contract in 2022.	
_____	_____	
If the contract was awarded on	Executive Order 13658	
or between January 1, 2015 and	generally applies to the	
January 29, 2022, and the	contract.	
contract is not renewed or	The contractor must pay all	
extended on or after January	covered workers at least	
30, 2022:	\$11.25 per hour (or the	
	applicable wage rate listed	
	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2022.	
_____	_____	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.



Modification Number    Publication Date

0                      01/07/2022

1                      02/25/2022

\* SUTX1990-003 02/09/1990

	Rates	Fringes
CARPENTER.....	\$ 9.00 **	
CEMENT MASON/CONCRETE FINISHER...	\$ 8.00 **	
ELECTRICIAN.....	\$ 13.45 **	.80+8 1/2%
Form Builder.....	\$ 7.25 **	
Form Setter.....	\$ 7.25 **	
LABORER.....	\$ 7.25 **	
Pipelayer.....	\$ 7.50 **	
Power equipment operators:		
Bulldozers.....	\$ 7.25 **	
Cranes, Clamshells,		
Backhoes, Derricks,		
Dragline, Shovels.....	\$ 7.25 **	
Front End Loaders.....	\$ 10.00 **	
Scrapers.....	\$ 7.25 **	
Steel Setter.....	\$ 9.50 **	
Steel Worker.....	\$ 7.25 **	
Truck drivers:		
Tandem Axles.....	\$ 7.25 **	
Transit Mix.....	\$ 7.25 **	
Utility Laborer.....	\$ 7.25 **	
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental		
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WELDERS - Receive rate prescribed for craft performing		

Exhibit A

operation to which welding is incidental.

=====

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00) or 13658 (\$11.25). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

-----

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

## Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
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Exhibit A

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
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Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

"General Decision Number: TX20220275 08/05/2022

Superseded General Decision Number: TX20210275

State: Texas

Construction Type: Building

County: Williamson County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	Executive Order 14026	
into on or after January 30,	generally applies to the	
2022, or the contract is	contract.	
renewed or extended (e.g., an	The contractor must pay	
option is exercised) on or	all covered workers at	
after January 30, 2022:	least \$15.00 per hour (or	
	the applicable wage rate	
	listed on this wage	
	determination, if it is	
	higher) for all hours	
	spent performing on the	

Exhibit A

	contract in 2022.	
If the contract was awarded on	. Executive Order 13658	
or between January 1, 2015 and	generally applies to the	
January 29, 2022, and the	contract.	
contract is not renewed or	. The contractor must pay all	
extended on or after January	covered workers at least	
30, 2022:	\$11.25 per hour (or the	
	applicable wage rate listed	
	on this wage determination,	
	if it is higher) for all	
	hours spent performing on	
	that contract in 2022.	

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Modification Number	Publication Date
0	01/07/2022
1	02/18/2022
2	02/25/2022
3	03/25/2022



4	04/15/2022
5	06/17/2022
6	07/08/2022
7	07/22/2022
8	07/29/2022
9	08/05/2022

ASBE0087-014 06/06/2022

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Duct, Pipe and Mechanical System Insulation)....	\$ 28.10	8.29

BOIL0074-003 01/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 29.47	24.10

CARP1266-002 01/01/2022

	Rates	Fringes
CARPENTER (Excludes Acoustical Ceiling Installation, Drywall Hanging, Form Work, and Metal Stud Installation).....	\$ 26.00	9.12

ELEC0520-003 06/06/2022

Rates	Fringes
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Exhibit A

ELECTRICIAN

Excludes Low Voltage Wiring.....\$ 32.00	9.29
Low Voltage Wiring Only.....\$ 32.00	9.29

ELEV0133-002 01/01/2021

Rates	Fringes
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ELEVATOR MECHANIC.....\$ 43.72	36.365
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Footnote:

A. 6% under 5 years based on regular hourly rate for all hours worked. 8% over 5 years based on regular hourly rate for all hours worked.

B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Veterans Day.

ENGIO450-002 04/01/2014

Rates	Fringes
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POWER EQUIPMENT OPERATOR

Cranes.....\$ 34.85	9.85
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\* IRON0084-011 06/01/2022

Rates	Fringes
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IRONWORKER, ORNAMENTAL.....\$ 26.76	7.88
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IRON0482-012 06/01/2021

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 25.05	6.95

PLUM0286-010 06/06/2022

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 33.15	15.37

SFTX0669-002 04/01/2021

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 31.68	22.50

SHEE0067-007 07/04/2022

	Rates	Fringes
SHEET METAL WORKER Excludes HVAC Duct Installation.....	\$ 28.35	15.56
HVAC Duct Installation Only.....	\$ 28.35	15.56

\* SUTX2014-053 07/21/2014

	Rates	Fringes
BRICKLAYER.....	\$ 20.16	0.00
CARPENTER (Acoustical Ceiling Installation Only).....	\$ 14.00 **	0.00
CARPENTER (Form Work Only).....	\$ 15.93	0.05

Exhibit A

CEMENT MASON/CONCRETE FINISHER...	\$ 16.50	0.05
DRYWALL FINISHER/TAPER.....	\$ 16.96	4.34
DRYWALL HANGER AND METAL STUD INSTALLER.....	\$ 17.41	3.49
ELECTRICAL INSTALLER (Sound and Communication Systems) (Excludes Wiring).....	\$ 12.50 **	0.65
FLOOR LAYER: Carpet.....	\$ 21.88	0.00
GLAZIER.....	\$ 12.83 **	0.00
HVAC MECHANIC (HVAC Unit Installation Only).....	\$ 24.46	6.98
IRONWORKER, REINFORCING.....	\$ 12.27 **	0.00
LABORER: Common or General..	\$ 13.22 **	0.04
LABORER: Mason Tender - Brick..	\$ 12.17 **	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 11.85 **	0.00
LABORER: Pipelayer.....	\$ 12.45 **	0.00
LABORER: Roof Tearoff.....	\$ 11.28 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 19.43	3.49
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 13.00 **	0.00
OPERATOR: Bulldozer.....	\$ 14.00 **	0.00
OPERATOR: Drill.....	\$ 14.50 **	0.00
OPERATOR: Forklift.....	\$ 16.40	0.00
OPERATOR: Grader/Blade.....	\$ 19.30	0.00
OPERATOR: Loader.....	\$ 14.00 **	0.00
OPERATOR: Mechanic.....	\$ 18.75	5.12

Exhibit A

OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 16.03	0.00
OPERATOR: Roller.....	\$ 11.25 **	0.00
PAINTER (BRUSH AND ROLLER), Excludes Drywall Finishing/Taping.....	\$ 18.76	6.35
PLUMBER, Excludes HVAC Pipe Installation.....	\$ 24.24	4.16
ROOFER.....	\$ 12.00 **	0.00
TILE FINISHER.....	\$ 11.32 **	0.00
TILE SETTER.....	\$ 16.35	0.00
TRUCK DRIVER: Dump Truck.....	\$ 12.39 **	1.18
TRUCK DRIVER: Flatbed Truck.....	\$ 19.65	8.57
TRUCK DRIVER: Semi-Trailer Truck.....	\$ 12.50 **	0.00
TRUCK DRIVER: Water Truck.....	\$ 12.00 **	4.11
WATERPROOFER.....	\$ 16.30	0.06

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher  
minimum wage under Executive Order 14026 (\$15.00) or 13658  
(\$11.25). Please see the Note at the top of the wage  
determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave  
for Federal Contractors applies to all contracts subject to the  
Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and

non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.



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## WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

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END OF GENERAL DECISION"